USACE SHARP Awareness for Volunteers

Sexual Harassment/Assault Response & Prevention – FY25/26





US Army Corps of Engineers
BUILDING STRONG®

Why This Matters

- Everyone deserves dignity and respect.
- SHARP applies to Soldiers, Civilians, Contractors, and Volunteers.
- Volunteers follow the same standards of conduct as employees.



Key Terms

- SHARP – Sexual Harassment/Assault Response & Prevention
- SARC – Sexual Assault Response Coordinator
- VA – Victim Advocate
- EEO – Equal Employment Opportunity

- Note: Volunteers get immediate SHARP support; long-term care may transition to community resources.

What is Sexual Harassment?

- Unwelcome sexual comments, jokes, or behaviors.
- Quid Pro Quo: “This for that.”
- Hostile Environment: Behavior that makes the workplace uncomfortable.

What is Sexual Assault?

- Sexual contact without consent.
- May involve force, threats, or intimidation.
- It is a crime under military and civilian law.



Myths vs. Reality

- Myth: Victims 'asked for it.'
- Reality: It’s never the victim’s fault.

- Myth: If you ignore it, it will stop.
- Reality: Ignoring usually makes it worse.

Warning Signs

- Sexual jokes or gestures.
- Unwanted touching.
- Pressuring with alcohol or drugs.
- Isolating someone who is vulnerable.

Stepping In

- Speak up if it feels safe.
- Support the person being targeted.
- Report to SHARP, EEO, or a supervisor.

Bystander Intervention 3Ds

YOU are the change agent that can advance the program by intervening using the 3Ds:

- **Direct:**
  - Address the perpetrator
  - Remove either party from the situation/hostile environment (potential victim or perpetrator)
  - Have personal courage to intervene
- **Distract:**
  - Anything that distracts perpetrator
  - Change the subject
  - Ask either person to go do something
  - Or say: “I think someone is coming”
- **Delegate:**
  - Delegate the intervention to others
  - Have friends, squad/section members, or co-workers take either person out of the situation
  - Send someone for help to intervene (Chain of Command, Law Enforcement, etc.)



Reporting Options

- Volunteers can report to:
  - Supervisor
  - SHARP
  - EEO
  - Command staff

- SHARP provides immediate assistance and connects to long-term resources.



SHARP Support for Volunteers

- Volunteers must follow the same standards as USACE employees.
- If harassed or assaulted while volunteering:
  - Immediate SHARP support is available: safety planning, advocacy, medical referrals.
  - Long-term services may be transitioned to local community resources.
- Volunteers are encouraged to report misconduct by employees, volunteers, or stakeholders.



Supporting a Victim

- Listen without judgment.
- Protect their privacy.
- Encourage professional support.
- Reassure: 'You are not alone.'

Resources

- USACE SHARP 24/7 Helpline (800-281-6224)
- DoD Safe Helpline:
  - Call: 877-995-5247
  - Text: 55-247 (inside U.S.)
  - Chat: safehelpline.org
- 911 if in immediate danger

USACE SHARP Helpline 800-281-6224

U.S. ARMY | US Army Corps of Engineers | SHARP SEXUAL HARASSMENT/ASSAULT RESPONSE AND PREVENTION

REPORTING OPTIONS FOR ADULT VICTIMS OF SEXUAL ASSAULT

Divisions Sexual Assault Response Coordinators (SARC)


Miranda N. Raines
Director, SHARP Program Office
(202) 322-2118


Mercedes A Dayao
Supervisory SARC
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Denise Guidry
South Pacific Division
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Vincent Dimaira
North Atlantic Division
(347) 416-2322


Victor Roberts
HNC / ERDC / ULA / UFC
(404) 803-7041


Eureca Magbaleta
Pacific Ocean Division
(808) 756-7249

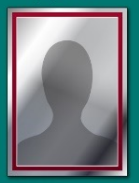

SFC Mark Hill
Mississippi Valley Division / CIO-G6
(769) 306-4828

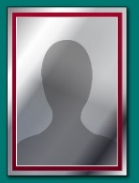

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Kenneth Pace
Great Lakes & River Division
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HECSA / AGC / IWR / 249th EN BN
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TBD
Southwestern Division


TBD
Northwestern Division

DoD Safe Helpline
Sexual Assault Support for the DoD Community
Call the SAFE Helpline 877-995-5247
In immediate danger? Call 911 (inside the U.S.)

Android | Apple
Did you know? "WE CARE USACE" app is now available...

HOTLINE
Department of Defense
www.dodig.mil/hotline
MILITARY • CIVILIAN • CONTRACTOR

US Army Corps of Engineers
Call the USACE SHARP Helpline 800-281-6224
In immediate danger? Call 911 (inside the U.S.)

EAP services
US Army Corps of Engineers
Call: (800) 638-3327
Visit: myassistanceprogram.com/eap
Company Code: USACEEAP
We're here for you: 24/7/365

Veterans Crisis Line
DIAL 988 then PRESS 1

There are two reporting options for victims of sexual assault:

RESTRICTED and **UNRESTRICTED**

Soldiers and their dependents (18 years and older) and DoD civilian employees are eligible to file a Restricted or Unrestricted Report within the SHARP program.

USACE SHARP 24/7 HELPLINE: (800) 281-6224

RESTRICTED REPORT

Benefits

- Access to medical, advocacy, legal, and counseling services
- Receive the Sexual Assault Forensic Examination (SAFE)
- Control the release of personal information
- Can change to Unrestricted Report at any time
- Special Victims' Counsel

Limitations

- The alleged offender will not be held accountable
- Ineligible for expedited transfer or reassignment
- No command support
- Cannot receive a protective order

UNRESTRICTED REPORT

Benefits

- Access to medical, advocacy, legal, and counseling services
- Receive the SAFE
- Alleged offender *may* be held accountable
- Command Support
- Can receive protective order (Military Protective Order [MPO] or Civilian Protective Order [CPO])
- Special Victims' Counsel

Limitations

- More people will know about the sexual assault
- Investigation may require discussion of personal matters
- Cannot change to Restricted Report
- Victim Advocacy

VICTIM REPORTING and NOTIFICATION PROCESS

When the victim discloses a sexual assault to . . .

Military Criminal Investigative Organization / Law Enforcement	Chain of Command	Sexual Assault Response Coordinator (SARC) or SAPR Victim Advocate (VA)	Healthcare Personnel
SARC Notified	SARC Notified		SARC Notified
UNRESTRICTED	UNRESTRICTED / RESTRICTED *	UNRESTRICTED / RESTRICTED	UNRESTRICTED / RESTRICTED

** A victim who discloses a sexual assault to command may be eligible for a Restricted Report, unless disclosed to a law enforcement commander. Victims should always try to speak first to a SARC or SAPR VA to preserve both reportings.*

DoD SAFE HELPLINE

How can the Safe Helpline app help me?

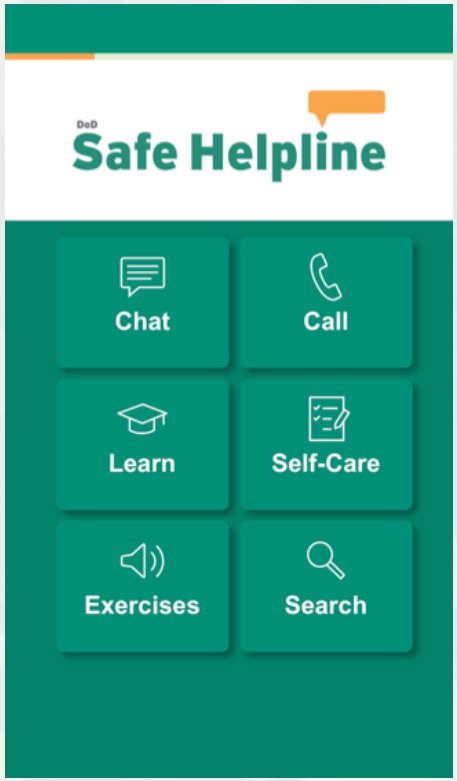
We've designed the app to give you a way to access any resource within the app directly from the home screen.

Chat: Access one-on-one support through the Online Helpline, 24/7 and chat directly with a Safe Helpline staff member.

Call: Connect directly to a Safe Helpline staff member for one-on-one support through the Telephone Helpline, 24/7. You can choose to make the call using Voice over IP (VoIP) or by using your cellular data. Using VoIP might be a good option for Service members who are OCONUS and may not have access to cellular service in their current location.

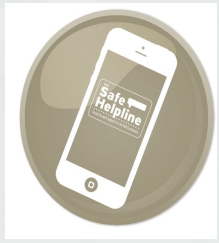
Learn: Within this section of the Safe Helpline app, you can access our self-paced educational programs to learn how to address the effects of sexual assault, how to support a survivor and ways Safe Helpline can support you or someone you know. All of these education programs can be completed anonymously by the user. You'll also be able to access scenarios to give you tangible ways to step-in and support others.

Self-Care: The app allows you to easily create and use a customized self-care plan with specially designed self-care exercises. Once downloaded, you can come back to view your plan and exercises at any time, even without an Internet connection.













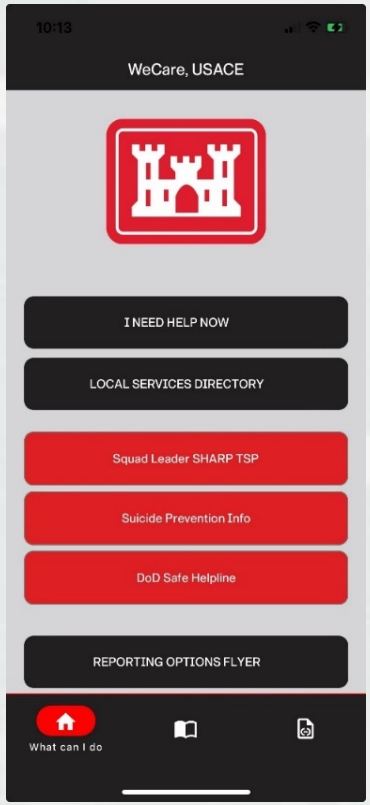
DoD Safe Helpline: (877) 995-5247

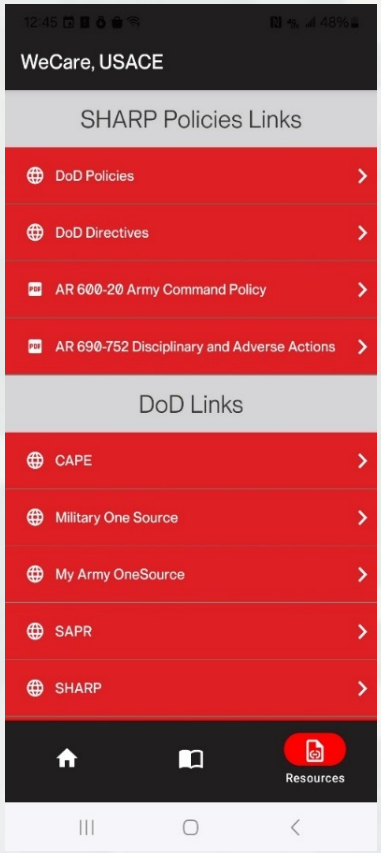




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USACE, WECARE APP







Android

Apple

Closing Message

- SHARP is about dignity, respect, and prevention.
- Volunteers help create safe and welcoming environments.
- STEP FORWARD: Prevent. Report. Advocate.

Questions?

